

EQUITY BASED CAREER DEVELOPMENT

IMPORTANCE OF FACILITATING CAREER AND COLLEGE READINESS FOR STUDENTS WITH DISABILITIES AS SCHOOL COUNSELORS

1

Specialized support:

School counselors provide specialized services and interventions that address the unique needs of students with disabilities.



2

Equal access:

They ensure that students with disabilities have equal access to support services, such as writing centers and tutoring, to enhance their success.



3

Inclusive education:

Implementing career and technical education and general education courses using a Universal Design for Learning approach promotes career and college outcomes for students with disabilities.



4

Transition planning:

School counselors focus on career and college transition planning, including self-advocacy skills, awareness of rights, and development of interpersonal and social skills.



5

Collaboration and equity:

By collaborating with parents, community agencies, and colleagues, school counselors promote equity in accessing college and career readiness resources for students with disabilities.



Sources

1. Milsom, A., & Murphy, A. (2022). Facilitating college and career readiness for students with disabilities. In Hines, E. & Owen, L. (Eds.), *Equity-Based career development and postsecondary transitions: An American imperative* (pp. 247-272). Information Age Publishing.

2. [College and Career Readiness for Special Needs Students](#)

3. [College and Career-Readiness for Special Education](#)

