

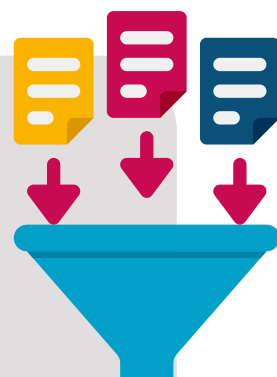
EQUITY BASED CAREER DEVELOPMENT

USING DATA AND ACCOUNTABILITY STRATEGIES TO CLOSE COLLEGE AND CAREER READINESS GAPS

1

DATA COLLECTION AND ANALYSIS

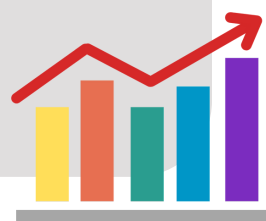
- Collect and analyze relevant data on student performance, college readiness indicators, and achievement gaps.
- Include academic records, standardized test scores, attendance rates, and graduation rates.



2

MONITORING STUDENT PROGRESS

- Continuously monitor and track student progress towards college and career readiness goals.
- Regularly review data to assess the effectiveness of interventions.



3

TRAINING AND COLLABORATION

- Collaborate with teachers to ensure all students have access to qualified educators.
- Incorporate data-driven strategies in school counseling training programs.
- Establish relationships with higher education programs for collaboration and insights.
- Encourage school counselors-in-training to create a college readiness culture and use data to identify inequities.



Sources

1. Young, A. & Gonzalez, I. (2022). Using data and accountability strategies to close college and career readiness gaps. In Hines, E. & Owen, L. (Eds.), *Equity-Based career development and postsecondary transitions: An American imperative* (pp. 27-45). Information Age Publishing.

2. [Types of Data to Measure School Counseling Program Success](#)

