**Bold means Present; Italicized means arranged a proxy**
2/3 of elected members required for quorum (11 members total, so we need attendance or proxy for at least 7)

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<th>Member</th>
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<td>ARPE</td>
<td>Felisha Herrera</td>
<td>2017-20</td>
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<td>CFD</td>
<td>Vanja Lazarevic</td>
<td>2016-19</td>
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<td>CSP</td>
<td>Brent Taylor (proxy for Byrd)</td>
<td>2013-19</td>
<td>Colette Ingraham</td>
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<td>DLE</td>
<td>Sera Hernandez</td>
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<td>EDL</td>
<td>Jim Marshall</td>
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<td>SPED</td>
<td>Bonnie Kraemer</td>
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<td>STE</td>
<td>Lisa Lamb</td>
<td>2014-20</td>
<td>Randolph Philipp</td>
<td>2016-2019</td>
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<td>Lecturer Rep</td>
<td>Melinda ‘Mendy’ McClure</td>
<td>2014-20</td>
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<td>Staff Rep</td>
<td>Elsa Tapia</td>
<td>2017-20</td>
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<tr>
<td>Student Rep</td>
<td>Patricia Lozada-Santone</td>
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<td>Dean Associate</td>
<td>Joe Johnson</td>
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<td>DOE, IVC</td>
<td>Vacant</td>
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0.0 Announcement. Mendy announced her retirement this year. She thanked the group for including her in the PC process. She suggested that we start looking for a lecturer replacement now.

1.0 Approval of Agenda
Bonnie suggested a friendly change of moving RAT to 2nd item of Old Business.
Moved: Randy
Seconded: Brent
Approved: unanimously
2.0 Approval of Minutes – February 21, 2018
Moved: Vanja
Seconded: Mendy
Approved: unanimously

3.0 Old Business

- Review proposed COE language regarding Curriculum Committee make-up and CurricUNET (Bonnie): reached out to Chair Andre Branch, did not hear back, and so sent a 2nd email today (3/21) to ask about coming to a curriculum meeting or meeting individually with Chair Branch.

- Research Assigned Time (RAT) for probationary faculty (Bonnie): The recently adopted RAT Policy (adopted three years ago) has funded twice as many faculty as the previous RAT Policy. In the near future, Nola, Bonnie, and Lisa will meet to draft language for Policy File about providing opportunities for assistant professors to apply for up to 6 units of RAT per semester (per PC vote at Feb meeting). To discuss today: practice versus policy. Current practice has been that those who qualify for 3/3 units are funded first, and then any remaining funds go to those who qualify for the additional units. The question is whether we should turn into policy this practice of prioritizing those who are eligible to receive 3/3.

Randy can see both sides. If one is research active and merits 3/3, then not giving a person a reduction seems onerous on the individual. An argument on the other side is whether you want to tie the Dean’s hands in some way, especially because the Dean may know something about a special faculty member that may especially benefit from additional RAT. Bonnie notes that changing policy may end up in micromanaging the Dean’s work. However, she recognizes that the current RAT practice has been great in that it has supported the faculty who have met the RAT policy of 3/3.

In 2017-18, 28 faculty applied, and 27 were qualified for RAT. All received 3/3. Six of the 28 requested 6/6. Five of the six qualified for the 6/6 and were funded for 6/3.

Joe mentioned that this isn’t the last opportunity to weigh in on the issue. We can see how the practice evolves over time. We could always make a change in the future, as needed. The flip side is that if we have a strong feeling about a particular approach, then one
advantage of making changes now is that a change would not be a personal issue with the new Dean. The other piece is that awarding RAT is dependent on budgets. One option is for the Dean to set aside units before department budgets are created to be used for RAT. Currently, RAT comes from the COE so that departments aren’t “penalized” for having faculty who qualify for RAT. The Dean must estimate how much funding to bank for RAT. Joe explains that the budget is primarily allocated to the departments with the exception of funds for PhD programs, RAT, and a small emergency fund. No one felt strongly about keeping or changing the policy at this time. The PC thus did not vote on changing policy.

- Proposed changes to the language in COE Policy File (Bonnie). Vanja, Colette, and Randy. Randy takes notes on proposed changes while Vanja shares suggestions. Ends at 2:06.

- Review proposed changes to Policy File sections (Sera Hernandez & Elsa Tapia). Tabled until April 18, 2018. Elsa will share proposed edits and then have a broader conversation around online teaching (Sera is unavailable for April meeting). Nadine will meet with Andrea Saltzman-Martin and James Frazee this Friday (3/23) and so will report back regarding policy around online courses.

4.0 New Business: none

5.0 Announcements from the Dean
New National Rankings from US News and World Report. SDSU moved up in rankings from 57th last year to 54th this year. Congratulations to COE! We are tied for 7th (with UCSB) among COEs in CA. Those ahead of us are UCLA, Stanford, USC, Cal, UC Irvine, UC Davis. If we were a UC, we would be in the middle of the pack of UCs. We are the top CSU and the only CSU in the top 100. SDSU COE is number one in San Diego County (ahead of USD, UCSD, CSUSM, Point Loma Nazarene). We are in the top 50 among public institutions. We do well in terms of grant funding, peer reputation, and research activity of faculty (including citations by other scholars). Areas for improvement are administrator rankings (deans vote) and Selectivity – many programs have higher GRE scores than our graduates.

COE hired 12 new faculty (including two chairs). Nine of 12 are scholars of color. We are enhancing the diversity of COE. New chair for STE and DLE (both full), one associate professor, and nine assistant professors. Joe expressed gratitude to departments and search committees for their efforts. He expressed another upcoming goal of supporting new faculty to be successful once they are here, both socially and professionally.

6.0 University Committee Reports
- None

7.0 College Committee Reports
Update on Dean’s search, Jim Marshall, Chair

Tomorrow the final candidate will be here for two days. The candidate is James Rodriguez, currently at CSU Fullerton. The committee will begin deliberations and deliver recommendations to the provost by Friday afternoon, March 23. Bonnie added thanks to the Dean’s search committee. She was appreciative of the opportunity to view recorded talks. Jim requested that we provide feedback as soon as possible after James’ talk.

8.0 Adjourned at 2:33.

PC Spring 2018 Meeting Schedule:
Wednesday, April 18, 2018, 12:30 - 2:30 pm, EBA 342
Wednesday, May 16, 2018, 12:30 - 2:30 pm, Faculty/Staff Club (or maybe at Eureka)

Executive Committee for AY 2017 - 18:
Chair – Bonnie Kraemer, SPED
Secretary – Lisa Lamb, STE
Member at large – Colette Ingraham, CSP